

# The Key Drivers of Employee Engagement

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**E**mployee Recognition

**N**urture Career Development

**G**reat Leadership Abilities of Direct Manager/Supervisor

**A**utonomy and The Freedom to Succeed and Contribute to the Organization's Success

**G**ive Employees Desired Job Content, Allowing Them to Do What They Do Best

**E**mployees Relationship With, and Trust In, Senior Management

**M**aintain Open and Effective Communications

**E**njoyable Co-Worker Relationships and Cooperation

**N**ecessary Resources Available to Perform the Job Effectively

**T**errific Organizational Culture, Including Fairness and Consistency, Diversity Awareness and Inclusion, Corporate Social Responsibility, and Work/Life Balance