

For Immediate Release

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AHA SELECTS HEALTHCARE EMPLOYEE OPINION SURVEYS PROVIDED BY HR SOLUTIONS FOR ENDORSEMENT

HR Solutions' Product Added to AHA-endorsed Platform of Tools for Hospital HR Management

Chicago, IL, January 18, 2007 - The American Hospital Association (AHA) announced today that following a lengthy due diligence process, it has selected the employee opinion surveys and related services provided by Chicago-based HR Solutions for its exclusive endorsement. This product will be the latest addition to a new platform of AHA-endorsed products designed to help the health care HR department effectively recruit, manage and retain talent in light of today's health care workforce shortage.

HR Solutions is an international human capital management consulting firm that empowers organizations to increase their employee engagement and customer loyalty via its results-oriented survey instruments, consulting, training and development programs. The firm has helped thousands of health care and non-health care organizations with employee and customer satisfaction surveys, including Ascension Healthcare, BJC Health System, Harvard Medical School, John Hopkins Health System and Mayo Clinic. This vast experience provides health care clients with access to the largest national databases of health care employee opinions; vital in benchmarking employee feedback against peer organizations.

"We have been evaluating the marketplace for months, looking for the provider of employee satisfaction surveys that we could recommend to our 5,000 AHA hospital members," said Andrew Schoneich, assistant vice president strategic alliances for AHA Solutions, a wholly-owned subsidiary of the AHA. "What set HR Solutions apart from its competitors was its post-survey action planning and communication support. This is a firm that understands that just doing an employee opinion survey isn't enough, rather it's the actionable findings and end results that matter. Two of the primary reasons HR Solutions is the industry leader are their advanced-technology reporting and action-planning solutions, as well as their compelling cross-correlation analyses between patient and employee satisfaction data. Our reference calls with HR Solutions' impressive client list echoed this fact."

"We also liked the fact that because this firm has health care and non-health care clients, our hospitals will have access to Best Practice concepts from a variety of fields," added Schoneich. "Applying insights from outside health care is going to be crucial in helping hospitals retain satisfied, loyal employees in today's tight marketplace."

"We are honored to have our Employee Opinion services endorsed by the AHA, a century-old advocate for hospitals and health care organizations," states Kevin Sheridan, founder and CEO of HR Solutions. "This is an affirmation that our approach of going beyond the pure analytics of the survey tool to truly understanding employees' perception and helping management respond accordingly is on target. We look forward to working with more health care employers through our affiliation with the AHA, because we not only have a great respect for the work they do, but also insights that can help them to do their jobs even better."

For further information about the AHA-endorsed HR Solutions' offering, please contact us at 312.236.7170 or visit www.hrsolutionsinc.com. To learn more about this or other products on the AHA's new HR Platform, please contact 800.242.4677 or visit www.aha-solutions.org.

For more than 100 years, the American Hospital Association has been a powerful symbol of quality. AHA Solutions, a subsidiary of the AHA, awards the AHA endorsement only to products and services that help hospitals achieve organizational excellence. Healthcare organizations that select AHA-endorsed products support the AHA's efforts on behalf of the nation's hospitals. AHA Solutions is proud to reinvest its profits in the AHA's mission: creating healthier communities.

AHA Solutions, Inc., a subsidiary of the American Hospital Association, is compensated for the use of the AHA marks and for its assistance in marketing endorsed products and services. By agreement, pricing of endorsed products and services may not be increased by the providers to reflect fees paid to the AHA.