

For Immediate Release

Contact:

Hélène Sigrand

Marketing Communications Consultant, HR Solutions, Inc.

312.236.6113 | helenes@hrsolutionsinc.com



THE AMERICAN HOSPITAL ASSOCIATION HAS SELECTED HR SOLUTIONS' EMPLOYEE EXIT SURVEYS FOR EXCLUSIVE ENDORSEMENT

HR Solutions' Product Added to AHA-endorsed Platform of Tools for Hospital HR Management

Chicago, IL, January 29, 2008- The American Hospital Association (AHA) announced today that following a thorough due diligence process, it has selected the Employee Exit Survey Services provided by Chicago-based HR Solutions for its exclusive endorsement. The AHA selected HR Solutions' exit interviewing services because of their outcomes-based consulting approach to retention issues and the ability to seamlessly integrate engagement and exit data.

HR Solutions is an international Human Capital Management consulting firm that empowers organizations to increase their Employee Engagement and loyalty via its results-oriented survey instruments, consulting, training, and development programs. The firm has helped thousands of healthcare and non-healthcare organizations with Employee Engagement and Exit Surveys, including BJC Health System, Bermuda Hospitals Board, North Mississippi Medical Center, Harvard Medical School, Virtua Health System, Sisters of Mercy Health System, East Alabama Medical Center, The Nebraska Medical Center, and The Mayo Clinic. This extensive experience in conducting Exit Interview Assessments will assist AHA members and hospitals in evaluating exit scores versus Employee Engagement data and industry benchmarks. Members can also measure improvements in employee retention, reducing turnover, and identifying employee dissatisfaction characteristics to take corrective actions. As a strategic engagement/retention specialist, HR Solutions will be able to provide seamless integration between the Employee Engagement and Exit Surveys providing AHA members and hospitals with a holistic approach to the Employee Engagement life cycle.

"HR Solutions was able to demonstrate the understanding that simply providing data from a survey is not the ultimate goal," said Andrew Schoneich, assistant vice president, Corporate Development for AHA Solutions. "They showed a commitment to providing insights into strategies to drive improvement based on exit data."

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About HR Solutions, Inc.:

Noted for its comprehensive research and "actionable" data, HR Solutions, Inc. is a Chicago-based international Human Capital Management consulting firm specializing in Employee Engagement, Management and Customer Satisfaction survey design and analysis. For more information, please visit our website at www.hrsolutionsinc.com, or call 312.236.7170.

About AHA:

The American Hospital Association (AHA) is a not-for-profit association of healthcare provider organizations and individuals that are committed to health improvement of their communities. The AHA is the national advocate for its members, which includes more than 5,000 hospitals, healthcare systems, networks and other providers of care, and 37,000 individuals. Founded in 1898, the AHA provides education for healthcare leaders and is a source of information on healthcare issues and trends.

About AHA Solutions, Inc.:

AHA Solutions, Inc. is a resource to hospitals pursuing operational excellence. As an American Hospital Association (AHA) member service, AHA Solutions collaborates with hospital leaders and market consultants to conduct product due diligence and identify solutions to hospital challenges in the areas of finance, human resources, patient flow, and technology. AHA Solutions provides related marketplace analytics and education to support product decision-making. As a subsidiary of the AHA, the organization convenes people with like interests for knowledge sharing centered on timely information and research. AHA Solutions is proud to reinvest its profits in the AHA mission: creating healthier communities. For more information, contact AHA Solutions at 800.242.4677 or visit www.aha-solutions.org

For more than 100 years, the American Hospital Association has been a powerful symbol of quality. AHA Solutions, a subsidiary of the AHA, awards the AHA endorsement only to products and services that help hospitals achieve organizational excellence. Healthcare organizations that select AHA-endorsed products support the AHA's efforts on behalf of the nation's hospitals. AHA Solutions is proud to reinvest its profits in the AHA's mission: creating healthier communities. AHA Solutions, Inc., a subsidiary of the American Hospital Association, is compensated for the use of the AHA marks and for its assistance in marketing endorsed products and services. By agreement, pricing of endorsed products and services may not be increased by the providers to reflect fees paid to the AHA.