



For Immediate Release

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SKILLSURVEY AND HR SOLUTIONS, INC. ANNOUNCE ALLIANCE

CHICAGO, AUGUST 29, 2009 — SkillSurvey, Inc., the leader in web-based reference checking, and HR Solutions, Inc., an international Human Capital Management Consulting firm, are jointly announcing today their strategic partnership plans to provide organizations the tools they need to improve quality of hire, Employee Engagement, and retention.

Named **Top HR Product of the Year** by *Human Resource Executive* magazine, the SkillSurvey Pre-Hire 360[®] reference assessment solution allows companies to efficiently review applicants' professional references using a behaviorally-based, 360[°] style survey to assess past performance. Using SkillSurvey, organizations improve the quantity and quality of information they collect regarding a candidate's past work performance, providing better information to recruiters and hiring managers as they make decisions on new hires. In the last year alone, over 300,000 professionals experienced SkillSurvey Pre-Hire 360[®]. Leading organizations such as Cargill, Reebok, Boston Scientific, and Monster Worldwide rely on SkillSurvey to improve recruiting efficiency and quality of hire.

HR Solutions empowers organizations to increase their Employee Engagement and retention by providing results-oriented survey instruments and actionable management consulting advice. The firm helps organizations create an overall strategic retention plan by encouraging continued monitoring of new hire, existing, and exiting employees Engagement to make improvements via their online reporting and action planning tool, *ActionPro*[®]. With the recent launch of PEER[™], a revolutionary report, employees are afforded the opportunity to understand their own level of workplace Engagement (Actively Engaged, Ambivalent, or Disengaged). PEER[™] also directly provides employees best practice recommendations for self-improvement, thereby creating a more satisfying and productive professional experience.

The partnership is an affirmation that employers can, and should, assess candidates for certain traits or competencies that are indicative of an Engaged Employee during the selection process as well as the candidate's fit within the established organizational culture. The combination of the two innovative vendors provides an opportunity for joint clients to make better hiring decisions, accelerate Employee Engagement levels, and retain quality employees.

About SkillSurvey, Inc.: Serving hundreds of clients representing more than half a million candidates or reference providers in over 100 countries. SkillSurvey is the leading provider of online reference assessment solutions that increase quality of hire and improve recruiting efficiency. For more information about SkillSurvey product offerings or an online product demonstration of SkillSurvey Pre-Hire 360®, visit www.skillsurvey.com or call 610-947-6300.

About HR Solutions, Inc.: Noted for its comprehensive research and actionable data, HR Solutions, Inc. is an international Human Capital Management Consulting firm located in downtown Chicago, IL specializing in Employee Engagement and Exit Survey design and analysis. For more information, please visit our website at www.hrsolutionsinc.com, or call 312-236-7170.

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